

ALARIS ANTENNAS (PTY) LTD

JOB PROFILE

1. POSITION	
Position title:	Junior Machinist
Department:	Machine Shop
Reporting to:	Machine Shop Manager
2. REQUIREMENTS	
Minimum education (essential):	N2 with Mathematics
Minimum education (suggested):	N6- National Diploma
Minimum applicable work experience (years):	3 years
Required nature of applicable experience:	<ul style="list-style-type: none"> • Machinist • CNC programmer, setter and operator • General machining and skilled hand work
Computer literacy (essential):	<ul style="list-style-type: none"> • MS Excel (Basic) • MS Word (Basic) • Mastercam
Computer literacy (suggested):	<ul style="list-style-type: none"> • Microsoft Dynamics NAV
Language proficiency:	English
Other requirements:	<ul style="list-style-type: none"> ➤ Be a hardworking, driven, self-motivated, ambitious person who will be able to work independently and accurately ➤ Excellent oral and written communication skills ➤ Excellent administration ➤ Be technically strong: Mechanics and mechanical ➤ Must be able to read engineering drawings, work from sketches and give/take verbal instruction ➤ Good understanding of machining ➤ Organised and focused on quality ➤ Ability to understand and interpret drawings diagrams and technical documents ➤ Ability to set up and run routers ➤ Ability to select the right material ➤ Ability to do fault-finding and first-line inspection manufactured products

3. KEY PERFORMANCE AREAS, WEIGHTS AND TASKS		
Operational	95%	<ul style="list-style-type: none"> ➤ Manage router work -30% ➤ Manage CNC and Milling work- 10% ➤ Set up and run the CNC lathe / conventional Lathe 30% ➤ Perform administrative tasks correctly - 5% ➤ Assist engineering with prototype builds -10% ➤ Assist with NCPRs -10%
Ad Hoc:	5%	<ul style="list-style-type: none"> ➤ Perform any other duty as required by management. 5%

Please note that your responsibilities may change according to company circumstances but that any such changes will be discussed with you prior to implementation.